EXHIBIT K

Defendant's First Set of Interrogatories and Defendant's Request for Admission

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

DOCKETED	_
MID 6 1999	

JIM WRIGHT,)
Plaintiff,)
v.) No: 99 C 1255
W.R. GRACE & CO.,) Judge Manning
Defendant.)

DEFENDANT'S REQUESTS FOR ADMISSION

Pursuant to Rule 36 of the Federal Rules of Civil Procedure, Defendant, W.R. Grace & Co., requests that Plaintiff Jim Wright admit the following statements:

Statements

- 1. Jim Wright did not file a charge of discrimination with the Equal Employment Opportunity Commission or the Illinois Human Rights Commission alleging age discrimination against W.R. Grace & Co.
- 2. Jim Wright did not receive a Right to Sue letter from the Equal Employment
 Opportunity Commission covering his age discrimination claim against W.R. Grace & Co.

3. Jim Wright did not file his age discrimination claim against W.R. Grace & Co. within 90 days of receiving a Right to Sue letter from the Equal Employment Opportunity Commission.

Dated: November 4, 1999

W.R. GRACE & CO.

By: One of Its Attorneys

Patrick J. Lamb
Julie L. Gottshall
Amy Moor Gaylord
Katten Muchin Zavis
525 West Monroe Street
Suite 1600
Chicago, Illinois 60661-3693
(312) 902-5200
Attorneys for Defendant

CERTIFICATE OF SERVICE

I, Julie L. Gottshall, being duly sworn, state that I caused copies of the foregoing Defendant's Requests for Admission, to be served by first class mail, postage prepaid, and depositing same in the United States mail at 525 West Monroe Street, Chicago, Illinois, on November 4, 1999 on the following:

Amy C. Wright Sikora & Wright 207 North Main Street Suite 202 Crystal Lake, IL 60014

Julie L. Gottshall

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